



**RESOLUTION 07-93**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF TAOS AUTHORIZING A CHANGE TO THE PAY AND CLASSIFICATION PLAN, AND AUTHORIZING SALARY ADJUSTMENTS FOR ITS CERTIFIED/NON-CERTIFIED FIRE DEPARTMENT PERSONNEL.**

**WHEREAS,** The Town Council approved a new pay and classification plan for all employees of the Town of Taos on July 6, 2002 based on a professional study conducted by the firm of Personnel Systems; and

**WHEREAS,** Prevailing salary rates for non-certified and certified Fire Fighter personnel has changed dramatically throughout the State since the completion of the pay and classification plan. As a result of those changes in prevailing salary rates, the Town does not wish to experience a loss of its highly trained fire fighters;

**WHEREAS,** The Town Council desires to amend its pay and classification plan to better reflect prevailed salary rates for the Town of Taos Fire Department.

**NOW, THEREFORE BE IT RESOLVED,** by the Town Council of the Town of Taos, Taos, New Mexico, that:

1. It is in the interest of the public health, safety and welfare of our community, that the pay scale of our fire fighters be increased to reflect a competitive rate on the pay and classification plan.
2. That the Town Manager is authorized to implement this change effective the first complete pay period following the adoption of this resolution.

**BE IT FURTHER RESOLVED,** That the Town Council approved a salary increase for its fire fighters effective the first complete pay period following the adoption of this resolution. The salary increases are essential for recruitment and retention purposes.

**PASSED AND ADOPTED BY THE TOWN OF TAOS COUNCIL AT THE SPECIAL COUNCIL MEETING OF OCTOBER 29, 2007.**

**TOWN OF TAOS**

**BY:** \_\_\_\_\_  
**Bobby F. Duran, Mayor**

**ATTEST:** \_\_\_\_\_

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Renee Lucero, Town Clerk

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