



Police Department

Cadet and Commissioned Officer

The following is a list of criteria that has been established for the Taos Police Department for applicant review and disqualification.

POLICE CADET ONLY:

- Applicants must pass an Agility Test with standards set forth by New Mexico Law Enforcement (NMLEA).
- Certification by Waiver Candidates must pass the Agility Testing Phase in order to move on in the process.

POLICE CADET AND COMMISSIONED OFFICER:

- Any history of discipline, termination or resignation in lieu of termination may be grounds for disqualification.
- Applicants will be required to successfully complete a written examination with a score of 70% to be considered for employment with the Taos Police Department. An applicant who fails the exam twice will not be eligible to retest for a period of one year.
- Applicants must have and pass a complete background investigation as required by the Taos Police Department.
- Once the applicant has been made a contingent pre-employment offer as either a cadet or commissioned officer, must successfully complete a psychological examination, physical examination, and polygraph administered by contracted professionals and staff members designated by the Taos Police Department. The cost of said examinations and test will be borne by the Taos Police Department.
- Successful applicants for employment are required to serve a one-year probationary period.

COMMISSIONED OFFICER ONLY:

- Each applicant must comply with all departments of Public Safety, Training and Recruiting Division, New Mexico Peace Officer certification requirements, including but not limited to meeting all other certification requirements necessary to perform the duties of a Taos Police Department officer. If the applicant does not possess the required certification, the applicant will be required to attend a school for certification at the Department of Public Safety Training and Recruiting Division as required by New Mexico State statutes. All expenses associated with basic law enforcement certification will be borne by the Taos Police Department.
 - If the applicant had been employed by another police agency prior to applying with the Taos Police Department, all certificates of training are to be submitted with the application for employment.
 - The applicant shall submit any other information as required by the Town of Taos Police Department.